

Cottage Director Evaluation Summary

Cheri Host & Susana Lopez 2009

A total of 12 evaluations were received from Staff and Families. Scoring was on a 1-5 scale, 1 being Unsatisfactory and 5 being Exceptional performance. Below are the results and comments received.

Overall Operations of the School

4.3

- You consistently manage a challenging staffing environment reliably and with a minimum of disruption for the kids.

Leadership Skills

3.8

- May be a 5, but have limited knowledge of day-to-day leadership of school. Overall leadership is quite good on the long term.
- Your staff seems satisfied, but this is a weird category for parents to score.

Communication Skills

4.3

- Part staff to director portrays training skills needed when working with staff – more professional communication skills – with words.
- Frequent Emails, handy website & parent newsletters
- Excellent web and paper backup

Managing Financial Responsibilities

4.8

- Going non-profit was commendable. It shows the directors are interested in the children 1st & not the bottom line.
- Invoices are regular, 503© status is an excellent financial decision.

Identifying & Enforcing Regulatory Health & Safety Issues

4.4

- May be a 5, but have limited knowledge. Good notifications of school's policy to shutdown if the CDC deems necessary for a pandemic like the swine flu.
- I don't know the regs, but the staff seems aware of ratios, food safety rules, etc.

Adherence to Policy

4.5

- Have had no issues w/ enforcement or non-enforcement of policy
- No issues

Particular strengths and weaknesses you see in the Cottage Director:

- Both of you keep a level head in stressful situations. You look towards the positive side instead of the negative.
- Your openness & friendly manner is appreciated by staff and parents.

- They are a joy to work for. They treat us good.
- Strengths: Excellent communication, school is very clean & neat. Employees are professional & courteous.
- Weaknesses: Substitute teachers do not always introduce themselves to parents upon initial meeting. This would be nice to see ... but not a big deal.
- We truly appreciate Cheri's and Susana's efforts. They do a great job overall and the school is running smoothly, providing a friendly and safe place for the kids. Wonderful job on getting money for field trips. Thanks and keep up the great work!
- I like recent improvements in the safety of field trips (such as badges). I would like to see even more improvements. It may be worth counting the kids several times during the field trip/ library trip / swimming pool trip / etc.
- Good staff, competent and nice with kids. I cannot identify any weaknesses at this moment.
- Your vision to have the school be non-profit is a great strength. Susana's daily cheerful, competent, and unflappable personality is a huge asset to Sage.

Other comments:

- You are ready and willing to help always and with a smile –
- I appreciate you both and you make me feel valued.
- Sherry is a great leader.
- Thanks for taking such good care of our kids!
- The 5- above reflects maybe a more strict enforcement of regulations with regard to sick kids being brought to school. We all have our problems, but some parents must understand that a child with a fever should stay home. Other than that, we appreciate you keeping the school clean and prevent sicknesses. Thank you for a great school.
- Thank you for all you do!
- The only comment I have is that my son is really happy at Sage. He is growing and learning a lot and we are all really happy about choosing it.
- Staffing remains your forever challenge.